

General Assembly

Raised Bill No. 6474

January Session, 2011

LCO No. **3797**

03797____JUD

Referred to Committee on Judiciary

Introduced by: (JUD)

AN ACT CONCERNING THE RESOLUTION OF LIENS IN WORKERS' COMPENSATION CASES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Subsection (a) of section 31-293 of the general statutes is
- 2 repealed and the following is substituted in lieu thereof (Effective July
- 3 1, 2011):
- 4 (a) When any injury for which compensation is payable under the
- 5 provisions of this chapter has been sustained under circumstances
- 6 creating in a person other than an employer who has complied with
- 7 the requirements of subsection (b) of section 31-284, a legal liability to
- 8 pay damages for the injury, the injured employee may claim
- 9 compensation under the provisions of this chapter, but the payment or
- 10 award of compensation shall not affect the claim or right of action of
- 11 the injured employee against such person, but the injured employee
- 12 may proceed at law against such person to recover damages for the
- injury; and any employer or the custodian of the Second Injury Fund,
- 14 having paid, or having become obligated to pay, compensation under
- 15 the provisions of this chapter may bring an action against such person
- 16 to recover any amount that he has paid or has become obligated to pay

as compensation to the injured employee. If the employee, the employer or the custodian of the Second Injury Fund brings an action against such person, he shall immediately notify the others, in writing, by personal presentation or by registered or certified mail, of the action and of the name of the court to which the writ is returnable, and the others may join as parties plaintiff in the action within thirty days after such notification, and, if the others fail to join as parties plaintiff, their right of action against such person shall abate. In any case in which an employee brings an action against a party other than an employer who failed to comply with the requirements of subsection (b) of section 31-284, in accordance with the provisions of this section, and the employer is a party defendant in the action, the employer may join as a party plaintiff in the action. The bringing of any action against an employer shall not constitute notice to the employer within the meaning of this section. If the employer and the employee join as parties plaintiff in the action and any damages are recovered, the damages shall be so apportioned that the claim of the employer, as defined in this section, shall take precedence over that of the injured employee in the proceeds of the recovery, after the deduction of reasonable and necessary expenditures, including attorneys' fees, incurred by the employee in effecting the recovery. If the action has been brought by the employee, the claim of the employer shall be reduced by one-third of the amount of the benefits to be reimbursed to the employer, unless otherwise agreed upon by the parties, which reduction shall inure solely to the benefit of the employee, except that such reduction shall not apply if the reimbursement is to the state of Connecticut or a political subdivision of the state including a local public agency, as the employer, or the custodian of the Second Injury <u>Fund.</u> The rendition of a judgment in favor of the employee or the employer against the party shall not terminate the employer's obligation to make further compensation which the commissioner thereafter deems payable to the injured employee. If the damages, after deducting the employee's expenses as provided in this subsection, are more than sufficient to reimburse the employer, damages shall be

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51 assessed in his favor in a sum sufficient to reimburse him for his claim, 52 and the excess shall be assessed in favor of the injured employee. No 53 compromise with the person by either the employer or the employee 54 shall be binding upon or affect the rights of the other, unless assented 55 to by him. For the purposes of this section, the claim of the employer 56 shall consist of (1) the amount of any compensation which he has paid 57 on account of the injury which is the subject of the suit and (2) an 58 amount equal to the present worth of any probable future payments 59 which he has by award become obligated to pay on account of the 60 injury. The word "compensation", as used in this section, shall be 61 construed to include incapacity payments to an injured employee, 62 payments to the dependents of a deceased employee, sums paid out 63 for surgical, medical and hospital services to an injured employee, the 64 burial fee provided by subdivision (1) of subsection (a) of section 31-65 306, payments made under the provisions of sections 31-312 and 31-66 313, and payments made under the provisions of section 31-284b in the 67 case of an action brought under this section by the employer or an 68 action brought under this section by the employee in which the 69 employee has alleged and been awarded such payments as damages. 70 Each employee who brings an action against a party in accordance 71 with the provisions of this subsection shall include in his complaint (A) 72 the amount of any compensation paid by the employer or the Second 73 Injury Fund on account of the injury which is the subject of the suit 74 and (B) the amount equal to the present worth of any probable future 75 payments which the employer or the Second Injury Fund has, by 76 award, become obligated to pay on account of the injury. 77 Notwithstanding the provisions of this subsection, when any injury for 78 which compensation is payable under the provisions of this chapter 79 has been sustained under circumstances creating in a person other 80 than an employer who has complied with the requirements of 81 subsection (b) of section 31-284, a legal liability to pay damages for the 82 injury and the injured employee has received compensation for the 83 injury from such employer, its workers' compensation insurance 84 carrier or the Second Injury Fund pursuant to the provisions of this

chapter, the employer, insurance carrier or Second Injury Fund shall have a lien upon any judgment received by the employee against the party or any settlement received by the employee from the party, provided the employer, insurance carrier or Second Injury Fund shall give written notice of the lien to the party prior to such judgment or settlement.

This act shall take effect as follows and shall amend the following		
sections:		
Section 1	July 1, 2011	31-293(a)

Statement of Purpose:

To revise the amount of reimbursement received by an employer that has paid workers' compensation benefits to an injured employee when the employee brings an action against a third-party tortfeasor and recovers damages.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]